



## MINUTES

### City Council Special Meeting

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7:00 PM - Thursday, August 2, 2018

Council Chambers, 15728 Main Street, Mill Creek, WA 98012

Minutes are the official record of Mill Creek City Council meetings. Minutes document action taken at the council meeting, not what was said at the council meeting.

A recording of this City Council meeting can be found [here](#).

The agenda packet for this City Council meeting can be found [here](#).

### CALL TO ORDER

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Mayor Pruitt called the meeting of the Mill Creek City Council to order at 7:00 p.m.

### PLEDGE OF ALLEGIANCE

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### ROLL CALL

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Councilmembers Present:

*Pam Pruitt, Mayor*  
*Brian Holtzclaw, Mayor Pro Tem*  
*Vince Cavaleri, Councilmember*  
*Mike Todd, Councilmember*  
*Mark Bond, Councilmember*  
*Jared Mead, Councilmember*  
*John Steckler, Councilmember*

Councilmembers Absent:

### AUDIENCE COMMUNICATION

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- A. Larry Mayer, a Mill Creek resident, voiced concern over the number of employees that have left under the City Manager's management.

Mark Risen, a Mill Creek resident, recognized the leadership team for their courage and expressed his disappointment in a lack of decisions made by the Council regarding the City Manager's employment.

Lynn Sordel, a Mill Creek resident, expressed his support for City staff and his desire for better Council leadership and transparency.

Donna Michelson, a Mill Creek resident, expressed her concern over an exchange between City Manager Polizzotto and Police Chief Greg Elwin regarding a Safe Internet Purchase Exchange (S.I.P.E.) meeting.

Mary Kay Voss, a Mill Creek resident, would like the personnel committee to be reassembled and for employees to have input on City Manager annual reviews. Ms. Voss asked Council to make public any investigations of the City Manager.

Jim Gural, non Mill Creek resident, yielded his time to Mary Kay Voss who expressed concern over the audit process and the completion of personnel policies.

Didrik Voss, a Mill Creek resident, yielded his time to Mary Kay Voss who asked Council to terminate City Manager Polizzotto without severance. Ms. Voss expressed concern over possible OPMA violations and would like to see a vote of no confidence for the Mayor.

Pam Olson, former employee of the City, expressed her distaste for the City Manager's management style and stated that she resigned and did not retire.

Barbara McCarron, a Mill Creek resident, stated that she would like Council to terminate the City Manager and yielded her remaining time to Pam Olson who urged Council to listen to staff complaints regarding the City Manager.

Kathy Nielson, a Mill Creek resident, expressed concern over a lack of transparency with the Council and City Manager.

Michele Miller, former employee of the City, described her relationship with the City Manager as abusive and unprofessional. Ms. Miller asked Council for an apology to all past employees and the community.

Dave Wood, a Mill Creek resident, concurred with the night's speakers and asked Council to terminate the City Manager.

Carmen Fisher, a Mill Creek resident, expressed concern over the tone in which the Mayor spoke to the audience during tonight's meeting. Ms. Fisher also expressed her feelings during the time of Sean Kelly's resignation from Council. Lastly, Ms. Fisher asked Council for more accountability.

**At 7:44 p.m. Councilmember Todd made a motion to extend the Special Meeting to 8:45 p.m. Councilmember Cavaleri seconded the motion. The motion passed unanimously.**

## **RECESS TO EXECUTIVE SESSION**

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*(Confidential Session of the Council)*

- B. The meeting recessed to executive session at 7:44 p.m. for up to one hour which was subsequently extended until its conclusion at 9:30 p.m. City Attorney Scott Missall was present during the executive session.
- Discuss potential litigation pursuant to RCW 42.30.110(1)(i)
  - Discussion of the performance of a public employee per RCW 42.30.110(1)(g)

**At 8:42 p.m. Mayor Pro Tem Holtzclaw made a motion to extend the Special Meeting and executive session to 10:00 p.m. Councilmember Cavaleri seconded the motion. The motion passed unanimously.**

## RECONVENE TO REGULAR SESSION

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C. The meeting reconvened to regular session at 9:31 p.m.

**Councilmember Cavaleri made a motion to extend the City Manager's administrative leave until August 24, 2018. Councilmember Mead seconded the motion. The motion passed unanimously.**

## ADJOURNMENT

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With no objection, Mayor Pruitt adjourned the meeting at 9:34 p.m.



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Pam Pruitt, Mayor



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Gina Pfister, Acting City Clerk