

RESOLUTION NO. 2014-518

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
MILL CREEK, WASHINGTON, REMOVING CITY MANAGER
KENNETH ARMSTRONG PURSUANT TO RCW 35A.13.130 AND
RCW 35A.13.140**

WHEREAS, the City Council has decided it is in the best interests of the City to remove the City Manager Kenneth Armstrong from his position as City Manager for Mill Creek; and

WHEREAS, the City Manager is an at-will employee pursuant to his employment agreement with the City and may be terminated for any reason or no reason at all; and

WHEREAS, removal of the City Manager will enable the City and City Council to take a new management direction for the City;

WHEREAS, RCW 35A.13.130 and RCW 35A.13.140 govern the procedure for removing the City Manager from his appointment;

NOW THEREFORE, the City Council of the City of Mill Creek, Washington resolves as follows:

Section 1. The City Council intends to remove City Manager Kenneth Armstrong from his position and employment as City Manager for the City of Mill Creek. Pursuant to RCW 35A.13.140, this resolution shall constitute the final resolution effectively removing Kenneth Armstrong from his employment with the City on December 30, 2014, and his services shall terminate upon that day if he does not file a written reply to this resolution with the City Clerk by no later than December 29, 2014.

Section 2. This resolution of removal shall comprise an at-will termination under the terms of the City Manager's employment agreement with the City. The termination and other applicable provisions of said employment agreement shall apply to the ending of the City Manager's employment with the City, unless altered by mutual agreement of the parties. The City Attorney is directed to prepare and present Kenneth Armstrong with a Separation Agreement that contains a release of all claims consistent with the terms of the City Manager's employment agreement with the City.

APPROVED in open meeting this 25th day of November, 2014, by a vote of
7 for, 0 against, and 0 abstaining.


PAM PRUITT, MAYOR

ATTEST/AUTHENTICATED:



KELLY M. CHELIN, CITY CLERK

APPROVED AS TO FORM:



SHANE MOLONEY, CITY ATTORNEY

FILED WITH THE CITY CLERK: 11/25/14

PASSED BY THE CITY COUNCIL: 11/25/14

EFFECTIVE DATE: 11/25/14

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DELIVERED TO KENNETH ARMSTRONG: 11/25/14