## RESOLUTION NO. 84-16

A RESOLUTION OF THE CITY OF MILL CREEK, WASHINGTON, DECLARING THE POLICY OF THE CITY TO PROVIDE EQUAL ACCESS FOR ITS HANDICAPPED CITIZENS TO ITS EMPLOY-MENT AND TO ITS PROGRAMS AND SERVICES.

WHEREAS, the City of Mill Creek has long been committed to a policy of equal opportunity regarding employment, services, programs, and benefits, and

WHEREAS, handicapped residents of the City of Mill Creek may experience difficulty in gaining access to employment, services and facilities, and

WHEREAS, the Rehabilitation Act of 1973 and ensuing regulations of 1977 and 1983 require that no person be denied such employment service, programs or benefits, or be subjected to any form of discrimination therein on the basis of handicap, now, therefore,

## BE IT RESOLVED that:

- 1. It shall continue to be the policy of the City of Mill Creek that all handicapped individuals will be guaranteed, within reasonable limits, equal access to services, programs, benefits, and facilities under the auspices of the City, and that qualified handicapped applicants will be given equal consideration when seeking employment with the City of Mill Creek.
- 2. It is the policy of the City of Mill Creek to handle any special requests for accommodation by a handicapped or disabled individual, or their representative, on an individual basis.

  Whenever an employee of the City is notified of a request by a

handicapped or disabled individual, reasonable arrangements to accommodate the handicapped or disabled individual's needs shall be made.

3. The City will develop and implement a plan of action, encompassing all programs and facilities administered by the City to ensure, within reasonable limits, accessibility to all citizens.

RESOLVED this 23rd day of Uctober

1984.

APPROVED:

MAYOR, SID HANSON

ATTEST/AUTHENTICATED:

CITY CLERK, MICHELE SCHUTZ

FILED WITH THE CITY CLERK: October 8, 1984

PASSED BY THE CITY COUNCIL: 10-23-84

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